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F I L E

26 JUN 1968

Meetings /

MEMORANDUM FOR THE RECORD

SUBJECT: Briefing on Recruitment Division/Office of Personnel
20 June 1968 - 1500 Hours

25X1

2. During the first 11 months of FY 1968, 5,767 recommended applicants resulted from Recruitment Division activities. These recommendations were made against recruitment requirements of 2,025; during these first 11 months new personnel have entered on duty. Clerical cases recommended during this period number 1,998. With processing on several hundred clerical cases now completed, the Office of Personnel is establishing EOD dates for them as quickly as possible. So far EOD dates have been established as follows:

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June	-	<input type="text"/>
July	-	
August	-	
September	-	

25X9

As of 18 June 1968 there were 110 personnel in the clerical pool. Clerical cancellations for FY 1968 are running at a rate of 10.6% as compared with the FY 1967 rate of 10.7%. Mr. Bannerman commented that the use of provisional clearances for clerical personnel should be flexible in order to meet the situation and our requirements at any given time. As provisional clearances are deemed necessary, the Office of Personnel should touch base with the DD/S for his OK.

3. Campus demonstrations and incidents for FY 1968 have amounted to 77 cases. This contrasts with 28 incidents for FY 1967 and three incidents for FY 1966. On-campus recruitment activities were cancelled in 42 cases this year. The DD/S requested a short written resume of these statistics.

Rec'D.

4. Recruitment plans envisage a more selective approach, with activities concentrated on 116 Category I schools. Visits will continue to be made to other campuses on a regularly scheduled basis. The policy on confrontation is still in effect and will be handled separately as each case arises.

The Recruitment Division is also formalizing its practice of working with the several Directorates for specialized recruitment.

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GROUP 1
Excluded from automatic
downgrading and
declassification

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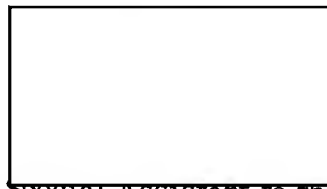
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"Unfriendly" schools offer different problems but it is planned to utilize advertisements and the new "resume brochures," which may be filled out, folded over and stapled and then placed in the mail, at those institutions where Placement Officers, Department Heads, etc. are cooperative. Off-campus testing locations have been identified for 24 localities.

Forty-eight of the 116 Category I schools offer problems for our recruiters. These problems vary, but in 21 of the cases applicants can be tested off campus. It was mentioned that Harvard is apparently coming up with a procedure at the undergraduate school to allow confrontation with specific agencies or companies when a certain number of students have indicated that they desire such a confrontation. The DD/S said that he would like further details on this possibility.

5. The Recruitment Division now has professional recruiters at locations throughout the country. There are also six clerical recruiters and four officers in the Washington Recruitment Office in Rosslyn. 25X1 25X1

6. The meeting adjourned at 1600 hours.



Special Assistant to the
Deputy Director for Support 25X1

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